

MAYOR
THOMAS F. SLATER

ROBERT F. AUWAERTER

COUNCIL:
JESSE L. "SAM" CARROLL, JR.
BRIAN T. FOLEY
DEBORAH H. PENISTON



TOWN MANAGER
JOE GRIFFIN

TOWN CLERK
LAURA ALDRICH

TOWN ATTORNEY:
CHESTER CLEM

MINUTES

Special Called Town Council Meeting IUPA Collective Bargaining Agreement

THURSDAY, JANUARY 30, 2020 AT 8:01 A.M.

TOWN OF INDIAN RIVER SHORES

6001 N. STATE ROAD A1A INDIAN RIVER SHORES, FL 32963

1. Call to Order 8:01 AM
 - a) Invocation
 - b) Pledge of Allegiance
 - c) Roll Call

The meeting was called to order at 8:01 a.m. by Mayor Slater, with the invocation being given by Councilman Carroll followed by the Pledge of Allegiance being recited by all. The Town Clerk called the roll, with the following being present: Mayor **Slater**, Vice Mayor **Auwaerter**, Councilman **Carroll**, Councilman **Foley** and Councilmember **Peniston**; STAFF present: Town Manager **Griffin**, Town Clerk **Aldrich**, Town Attorney **Clem**, Town Treasurer **Christmas**, and Public Safety Director **Rosell**.

2. IUPA Collective Bargaining Agreement
 - a) Council Discussion

Mayor Slater said this has been a long hard pull, and we stood our ground properly. He added he believes they have a good agreement. He congratulated Town Manager Griffin and Chief Rosell for their help, and everyone on Council for their input, expressing particular appreciation for the Town Treasurer, Heather Christmas, for her frequent calculations and what this would mean to the Town and taxpayers. Vice Mayor Auwaerter agreed that Heather Christmas did a great job on this, most importantly with her analysis of other surrounding towns and communities nearby with all aspects of their compensation packages, and scenario analysis of different proposals.

- b) Public Comment
None

- c) Vote to Ratify Agreement between the Town and IUPA Local 6081

A **motion to ratify the agreement between the Town and IUPA Local 6081** was made by Councilman Foley and seconded by Vice Mayor Auwaerter, which **passed 5-0**. The Mayor noted again that they had come a long way, and Councilmember Peniston commended the work that Town Manager Griffin had done on this and coming up with the solution that he did to move the ball forward. He said with Heather's help, and she agreed.

3. Adjourn

The meeting was adjourned at 8:05 a.m.

Respectfully submitted,

*Approved by the Town Council at the February 27, 2020
Regular Town Council Meeting.*

/s _____
Laura Aldrich, Town Clerk

This is a public meeting. The Town of Indian River Shores does not transcribe verbatim minutes. Should any interested party seek to appeal any decision made by the Council with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose he or she may need to ensure that a record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based.