

ORDINANCE NO. 519

AN ORDINANCE PROVIDING FOR THE ESTABLISHMENT OF AN OTHER POST- EMPLOYMENT BENEFIT TRUST FOR THE EMPLOYEES OF THE TOWN OF INDIAN RIVER SHORES, FLORIDA; AUTHORIZING THE JOINING AS A PARTY TO THE FLORIDA MUNICIPAL PENSION TRUST FUND (FMPTF) MASTER TRUST AGREEMENT AND THE PARTICIPATION OF SAID TRUST IN THE OTHER POST-EMPLOYMENT BENEFIT PLAN TRUST UNDER THE FLORIDA MUNICIPAL PENSION TRUST FUND MASTER TRUST AGREEMENT; PROVIDING FOR SEVERABILITY OR REPEAL OF CONFLICTING ORDINANCES; PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Town Council of the Town of Indian River Shores has provided the following post-employment benefits to covered employees, herein after referred to as “Participants:”

WHEREAS, the Town Council of the Town of Indian River Shores, under the provisions of the laws of the State of Florida, is authorized to establish an Other Post-Employment Benefit (“OPEB”) Trust to provide for specified post-employment benefits for Participants; and

WHEREAS, it is the intent of the Town Council of the Town of Indian River Shores to establish such an OPEB Trust for the exclusive benefit of Participants; and

WHEREAS, it is the further intent of the Town Council of the Town of Indian River Shores to authorize the participation of the OPEB Trust in the Other Post-Employment Benefit Plan Trust under the Florida Municipal Pension Trust Fund (FMPTF) Master Trust Agreement.

NOW, THEREFORE, BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF INDIAN RIVER SHORES:

Section 1. An Other Post-Employment Benefit (“OPEB”) Trust to provide for the above specified post-employment benefits of Participants of the Town of Indian River Shores is hereby established, effective February 1, 2015. The OPEB Trust shall be for the exclusive benefit of Participants as specified in **Exhibit 1** to this Ordinance.

Section 2. The Town Council of the Town of Indian River Shores hereby expressly: (a) authorizes joining the Florida Municipal Pension Trust Fund Master Trust Agreement as a party through a Trust Joinder Agreement; (b) authorizes the participation of the OPEB Trust in the Other Post-Employment Benefit Plan Trust under the Florida Municipal Pension Trust Fund (FMPTF) Master Trust Agreement; and (c) authorizes the administration of the OPEB Trust, and the investment of assets of the OPEB Trust, within the procedures, policies and methods outlined in the FMPTF's Master Trust Agreement, Investment Policy and Trust Joinder Agreement.

Section 3. The Town Council of the Town of Indian River Shores hereby empowers the Mayor with the authority to execute such documents and agreements as are required for joining as a party to the Florida Municipal Pension Trust Fund Master Trust Agreement and for participation in the Other Post-Employment Benefit Plan Trust under the Florida Municipal Pension Trust Fund Master Trust Agreement.

Section 4. This Ordinance shall remain in full force and effect until supplemented, amended, repealed or otherwise altered.

Section 5. This Ordinance hereby repeals all Ordinances in conflict herewith.

Section 6. This Ordinance shall take effect upon passage.

Passed 1st Reading: December 18, 2014

Published: January 9, 2015

PASSED AND ADOPTED upon second and final reading at a regular meeting of the Town Council of the Town of Indian River Shores, Florida, on this 22nd day of January, 2015.

Attest:

By: /s _____
Brian M. Barefoot, Mayor

/s _____
Laura Aldrich, Town Clerk

Exhibit 1: Town Policy for Retiree Health Insurance

Exhibit 2: FMPTF Master Trust Agreement

Exhibit 3: FMPTF Trust Joinder Agreement

Exhibit 4: FMPTF Investment Policy and any other required documents.

Exhibit 1
To ORDINANCE NO. 519
Participants
Retiree Health Insurance Subsidy

POLICY

It is the intent of the Town of Indian River Shores to provide a benefit for its employees hired prior to February 27, 2014, to enable those who elect to retain their existing Town health, dental, vision insurance in effect at the date they are within one year (365 days) of retirement eligibility under any circumstances other than termination. The Town also reserves the option to offer a one-time “Buy-Out” option to any eligible employee for consideration.

PROCEDURE

Any employee who leaves the employment of the Town for any reason other than termination who is within one year (365 days) of retirement eligibility must inform the Town Treasurer or Human Resource Manager if they wish to retain one or all of the existing available insurance coverage benefits. The Town’s adopted benefit provides a formula for calculating a percentage of the above insurance costs to be paid on behalf of the eligible employee, thereby reducing the amount of the monthly premium to be borne by the eligible employee. The formula is as follows:

Years of Service

Percentage Paid by Town

7*	1.5% for each year of service
8-15	2.0% for each year of service
16-25**	2.5% for each year of service

* Vesting as outlined in Town’s Pension Plan

** Maximum number of years paid for is 25

The minimum requirement for participation is 7 years of service. The Town will pay 1.5% for each of the 7 years, or 10.5%. The maximum cumulative amount of insurance premium for any eligible employee is 51.5%.

Exhibit 2

FMPTF Master Trust Agreement

(Available in the Town Clerk's Office)

*For Ordinance 519
OPEB Retiree Health Insurance*

Exhibit 3

FMPTF Trust Joinder Agreement

(For Council Approval February 2015)

Exhibit 4

FMPTF Investment Policy

(Available in the Town Clerk's Office)