

**MINUTES
THE TOWN OF INDIAN RIVER SHORES
6001 North Highway A1A, Indian River Shores, FL 32963**

**SPECIAL CALL TOWN COUNCIL MEETING
Town Manager Contract
Thursday, June 24, 2010
9:00 a.m.**

PRESENT: E. William Kenyon, Mayor
William H. Ahrens, Vice Mayor
Frances F. Atchison, Councilmember
Michael B. Ochsner, Councilman
Gerard A. Weick, Councilman

STAFF PRESENT: Richard Jefferson, Interim Town Manager
Laura Aldrich, Town Clerk

OTHERS PRESENT: Tom Cadden, Resident

1. **Call to Order.** Mayor Kenyon called the meeting to order at 9:00 a.m. The items below were performed including roll call, which is reflected above.
 - a. Pledge of Allegiance
 - b. Invocation – Councilman Ochsner
 - c. Roll Call

2. **Town Manager’s Contract**

Mayor Kenyon said with three meetings today, the pledge and invocation will not be repeated at the second meeting, but will before the Regular Town Council meeting later this afternoon. This meeting is to address some questions that were raised about the proposed contract with the Town Manager, Richard Jefferson. The first question concerned the termination date, which the Town has the right with or without cause to terminate the Town Manager with a 60-day notice, and he has the same right to give a 60-day notice without a cause and he can leave. The second question, the Mayor continued, concerns the monetary compensation. Mr. Jefferson accepted the same rate that Mr. Bradshaw had, and he volunteered to continue holding the role of a Building Official. It is a little different than other roles, with the exception of Public Safety, in that he has to be certified in order to hold that position. Richard holds eleven (11) certifications, most of which are required by law. Mayor Kenyon said that the regular Town Manager salary would be augmented by a quarterly payment of \$3,500, which should cover the amount of overtime he has to put in. The total savings as a result of combining the two positions with this quarterly payment, will save between \$130,000 and \$150,000 a year for salary and benefits, car allowance, insurance, etc. Residents have commented to him how pleased they are with this decision, Mayor Kenyon added, calling their attention to a letter he had received from Mr. John Higgs, 45 Waxmyrtle Way in John’s Island. Not having a search committee or lag time in learning about the utility situation and having a qualified man at good price are big factors in this contract.

Mr. Clem said that Mayor Kenyon had covered this contract very well. It is “at will” employment, which is very favorable to both the Town and Mr. Jefferson. The amount is the same as what was received by Mr. Bradshaw, and the \$13,000 per year will come from the Building Department funds which allow him to maintain inspections and keep current with his certifications. The downturn in the

Please Note: The Town of Indian River Shores does not routinely keep verbatim minutes. Any party interested in such an appeal relating to any decision made by the council with respect to any matter considered at this meeting is responsible to record the meeting and include the testimony and evidence upon which the appeal is to be based.

